



SRI DASMESH ACADEMY

Sri Anandpur Sahib, Distt. Ropar (Punjab)

Tele: 01887-232002, 232005

WALK-IN INTERVIEW FOR TEACHING POSTS

Eligibility, Selection Procedure and Terms & Conditions

Applications are invited from qualified and competent candidates for the following teaching posts:

Post	Proposed Vacancies*
Science Teacher PRT	01
Punjabi Teacher PRT	01
Music Teacher	01
SST/Hindi Teacher	01

**SRI DASMESH ACADEMY**
SRI ANANDPUR SAHIB, DISTT. RUPNAGAR, PUNJAB-140116

WALK-IN-INTERVIEW FOR TEACHING POSTS

INTERVIEW DATE: 09-10-2026 TIME: 9:30 AM ONWARDS

REQUIRED: SCIENCE, PUNJABI, MUSIC, SST/HINDI TEACHERS

SELECTION PROCESS: As per CBSE norms and selection will be based on merit.

For more information visit website: www.sridasmeshacademy.in

*Vacancies are based on the requisition

Interview date: 9 October 2026

Reporting time: 9:30 a.m. onwards

**Venue: Sri Dasmesh Academy, Sri Anandpur Sahib, District Rupnagar,
Punjab-140116**

1. Essential eligibility

1. Candidates must possess the academic qualifications, professional teacher-training qualifications and Teacher Eligibility Test qualification, wherever applicable, prescribed for the relevant subject and teaching level under the applicable CBSE, NCTE and recruitment requirements.
2. All qualifications must have been obtained from recognised universities, boards or institutions. Teacher-training programmes must hold the recognition required for the relevant programme and period of study.

3. Candidates must possess the essential qualifications by the interview date. Candidates awaiting results of an essential qualification shall not be treated as eligible.
4. Any claim of equivalence of a qualification must be supported by documentary evidence from the competent authority.
5. Higher qualifications or teaching experience shall not substitute for an essential qualification.

2. Subject-specific suitability

In addition to the prescribed minimum eligibility, candidates should demonstrate the following:

Post Expected competence

Science Teacher—PRT: Sound understanding of primary-level Science/EVS, activity-based teaching, simple experiments and age-appropriate explanation of scientific concepts.

Punjabi Teacher—PRT: Proficiency in spoken and written Punjabi, Gurumukhi literacy, grammar, pronunciation and methods of teaching young learners.

Music Teacher: Recognised qualification in Music appropriate to the advertised level; competence in vocal and/or instrumental music, practical instruction and preparation of students for school programmes.

SST/Hindi Teacher: Relevant academic background and teaching competence in the subject or subjects assigned. If advertised as a combined post, eligibility and competence for both Social Science and Hindi must be demonstrated.

3. Desirable qualities

Preference may be given, among eligible candidates, to those with:

- Relevant teaching experience, particularly in CBSE schools.
- Effective communication and classroom-management skills.
- Ability to use digital teaching resources and basic computer applications.
- Experience in lesson planning, assessment and support for learners with different needs.
- Willingness to contribute to co-curricular activities and the pastoral responsibilities of a residential school.

4. Documents to be brought

Candidates must bring originals for verification and one set of self-attested copies of:

1. Signed application and updated curriculum vitae, clearly mentioning the post applied for.

2. Two recent passport-size photographs.
3. Proof of identity and date of birth.
4. Academic certificates and detailed marks sheets.
5. Professional teacher-training certificates and marks sheets.
6. CTET/TET certificate, wherever applicable.
7. Experience certificates stating designation, subject, classes taught and period of service.
8. Relevant Music qualifications or other subject-specific certificates.
9. Documentary proof supporting any equivalence or applicable relaxation claimed.
10. No Objection Certificate, where required by the candidate's existing employer.

Original certificates shall be returned after verification.

5. Registration and scrutiny

1. Candidates shall register at the venue and submit their documents before appearing for assessment.
2. Eligibility shall be assessed from the documents produced. Incomplete applications or applications lacking proof of essential qualifications may be rejected.

6. Selection procedure

1. Selection shall be based on merit through assessment by the duly constituted Selection Committee.
2. Assessment may include scrutiny of qualifications and experience, a subject assessment, a teaching demonstration and a personal interview.
3. Candidates should prepare a 5-7 minute demonstration lesson appropriate to the subject and teaching level.
4. Music candidates should be prepared for a practical demonstration of their musical and instructional skills.
5. Assessment shall consider subject knowledge, teaching methods, communication, classroom management, assessment practices and suitability for the Academy.
6. Any scoring criteria or short listing procedure adopted shall be applied consistently to candidates for the same post.
7. Meeting minimum eligibility or attending the interview does not confer a right to appointment.

7. Salary and appointment terms

1. The salary will be as per Academy rules.
2. The nature of appointment is contractual.
3. Appointment shall be governed by the written appointment letter, applicable service rules and statutory requirements.

4. Leave, working hours, notice period and other service conditions shall be specified in the appointment letter.
5. Candidates willing to reside in the Academy Campus will be preferred.

6. General conditions

1. No travelling or daily allowance shall be paid for attending the selection process.
2. Canvassing or attempts to improperly influence selection may lead to disqualification.
3. The Academy may decide not to fill a post if no suitable eligible candidate is found.
4. Any change in vacancies, interview arrangements or eligibility conditions shall be notified through the official website.
5. Recruitment decisions shall be taken by the competent authority in accordance with the announced criteria and applicable requirements.
6. Applicant information shall be used for recruitment, verification and related administrative purposes.
7. Candidates should regularly visit www.sridasmeshacademy.in for updates.



Director
Sri Dasmesh Academy Sri Anandpur Sahib